

Section 125 Plan Document Renewal for 2021, Human Resources Director, Kevin Beals, presented the item. Mr. Beals stated approval of the plan will allow qualifying employee deductions to be withheld pretax and in accordance with IRS guidelines.

2021 ACCG Workers' Compensation Insurance Renewal, Human Resources Director, Kevin Beals, presented the renewal in the amount of \$192,711.00, to include discounts and safety credits that reduce the annual premium to \$174,759.00.

2021 Stop Loss Insurance Coverage Renewal Through Symetra Life Ins. Company, Human Resources Director, Kevin Beals, presented the annual Stop Loss coverage related to Lowndes County's self insured employee insurance plan, in the amount of \$1,240,297.00. Mr. Beals stated that after EPIC shopped rates for the new year, Symetra offered the best terms with the lowest available rates.

2021 Commission Meeting Calendar, County Manager, Paige Dukes, presented the calendar. Mrs. Dukes stated staff took into consideration annual holidays and the ACCG Annual Conference when preparing the calendar.

BID

Bid for 2 - Three Quarter Ton Trucks for the Engineering Department, Finance Director, Stephanie Black, presented the item for a quantity of two, three quarter ton trucks for the Engineering Department. One bid was received that met specifications with Cass Burch submitting the bid for two 2021 Dodge Ram 2500's in the amount of \$60,862.00 (total for two trucks).

Bid for a Sport Utility Vehicle for the 911 Center, Finance Director, Stephanie Black, presented the item for a sports utility vehicle for the 911 Center. Ms. Black stated this new vehicle will replace a vehicle that was returned to the original department for which it was purchased. One bid was received that met specifications with Cass Burch submitting the bid for a 2021 Jeep Grand Cherokee in the amount of \$27,367.00.

REPORTS - County Manager

County Manager, Paige Dukes, explained the number of employees present is due to the Door Decorating Contest. Mrs. Dukes stated the judges for the Door Decorating Contest were Susan Mullis, Jessica Catlett and Judge John Edwards. Additionally, Mrs. Dukes stated staff followed the contest rules established and maintained by Code Enforcement Director, Mindy Bates and Planning and Zoning Director, J.D. Dillard. Chairman Slaughter commended those departments and individuals which participated and thanked everyone for their excitement and enthusiasm. Contest Winners:

Most Original - ITS Department, Elves Watching You

Best Individual - Engineering Department, Mike Fletcher, Stink Stank Stunk

Staff Choice & Best Department - Utilities Department, Santa's Sweet Shoppe

Best Overall - Public Works Department, The Grinch