

## REPRESENTATIVE CLIENT CONTACTS

Listed below are three representative references. Additional professional references are available upon request.

Ms. Tara Palmer  
Human Resources Director  
Paulding County Board of Commissioners  
Watson Government Complex  
240 Constitution Boulevard  
Dallas, GA 30132  
(770) 443-7521  
[tara.palmer@paulding.gov](mailto:tara.palmer@paulding.gov)

We completed a comprehensive classification and compensation study for Paulding County in 2017 (approximately 900 employees). We completed an update for the County in 2020.

Ms. Karen Fraser  
Human Resources Director  
Walton County Government  
111 South Broad Street  
Monroe, Georgia 30655  
(770) 267-1329  
[karen.fraser@co.walton.ga.us](mailto:karen.fraser@co.walton.ga.us)

We completed a comprehensive classification and compensation study for Walton County Government in 2017 (approximately 625 employees).

Ms. Candy S. Burgin  
Human Resources Director  
Lincoln County Government  
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We completed a comprehensive classification and compensation study for Lincoln County in 2020 (approximately 950 employees).