

LOWNDES COUNTY BOARD OF COMMISSIONERS
COMMISSION AGENDA ITEM

SUBJECT: Request for Cash Match Increase for VAWA ASG Salary Supplement

DATE OF MEETING: November 9, 2021

Work Session/Regular
Session

BUDGET IMPACT: \$17,217.00 Increase, (\$32,266.00 Total Cash Match)

FUNDING SOURCE:

- Annual
- Cash - \$17,217.00 Increase
(\$32,266.00 Total Cash Match)
- N/A
- SPLOST
- TSPLOST

COUNTY ACTION REQUESTED ON: Request for Cash Match Increase for VAWA ASG Salary Supplement

HISTORY, FACTS AND ISSUES: The VAWA ASG position has been vacant since August. Ms. Avis was offered a job in another prosecutor's office making more money. This will be the 6th time this position has been posted. In doing a survey of current ASG positions posted on PAC's website, the minimum salary currently posted throughout GA is \$61,000 and up to \$85,000. With all of these competitive postings, there's no way we will ever get anyone to apply for our posting for only \$46,000. SG's office receives \$50,000 in Federal funds from the VAWA Grant which partially funds the ASG position. The county offsets the required fringe benefits in the form of a cash match. Right now, the salary is \$46,000 and the county is paying a total cash match of \$19,049. In order for the salary to be \$60,000, the county will need to pay a total cash match of \$36,266. This requires the county to pay \$17,217 more than they currently are now. We are asking the county to approve this increase in the VAWA cash match in order to be able to hire and retain a qualified candidate for this position.

OPTIONS: 1. Approve Cash Match Increase for VAWA ASG Salary Supplement
2. Board's Pleasure

RECOMMENDED ACTION: Option 1

DEPARTMENT: Solicitor-General

DEPARTMENT HEAD: Justo C. Cabral, III

ADMINISTRATIVE COMMENTS AND RECOMMENDATIONS: