

Project Engineer III	\$125
Project Engineer II	\$115
Project Engineer I	\$105
Staff Engineer	\$ 95
Project Manager IX	\$210
Project Manager VIII	\$200
Project Manager VII	\$190
Project Manager VI	\$180
Project Manager V	\$170
Project Manager IV	\$160
Project Manager III	\$150
Project Manager II	\$140
Project Manager I	\$130
Funding Specialist IV	\$135
Funding Specialist III	\$125
Funding Specialist II	\$115
Funding Specialist I	\$ 95
Funding Specialist	\$ 75
Design Technician V	\$120
Design Technician IV	\$110
Design Technician III	\$100
Design Technician II	\$ 90
Design Technician I	\$ 80
CADD Drafter	\$ 60
Construction Observer VII	\$145
Construction Observer VI	\$135
Construction Observer V	\$125
Construction Observer IV	\$115
Construction Observer III	\$105
Construction Observer II	\$ 95
Construction Observer I	\$ 75
Administrative Support Staff V	\$100
Administrative Support Staff IV	\$ 90
Administrative Support Staff III	\$ 80
Administrative Support Staff II	\$ 70
Administrative Support Staff I	\$ 60
Registered Land Surveyor	\$105
2-Person Survey Team	\$165
GIS Technician	\$ 80
Sub-Consultants (if required)	Actual Cost X 1.15

C&S reserves the right to adjust the Hourly Fee Schedule annually beginning January 1, 2022 and we will provide the Client with an updated schedule prior to any hourly rates increases. **Note that any changes to our Hourly Fee Schedule will not affect any of our lump sum and/or not-to-exceed fees stated herein.**

If you have any questions or concerns regarding our proposed Scope of Work and/or proposed fee schedule, please contact me. I would welcome the opportunity to discuss this with you. If the Scope of Services is acceptable, please sign, date, and return one (1) copy to us for our files. Once approved, C&S can begin work on this project immediately.

