

Hourly rates used for Basic and/or Additional Services shall be determined by multiplying individual hourly rates of each class of employee by the number of hours spent performing the service.

| <u>Employee Classification</u>   | <u>Hourly Rates</u> |
|----------------------------------|---------------------|
| Principal IV                     | \$255               |
| Principal III                    | \$230               |
| Principal II                     | \$205               |
| Principal I                      | \$200               |
| Principal                        | \$190               |
| Senior Professional Engineer V   | \$230               |
| Senior Professional Engineer IV  | \$215               |
| Senior Professional Engineer III | \$195               |
| Senior Professional Engineer II  | \$180               |
| Senior Professional Engineer I   | \$165               |
| Project Engineer VI              | \$155               |
| Project Engineer V               | \$145               |
| Project Engineer IV              | \$135               |
| Project Engineer III             | \$125               |
| Project Engineer II              | \$115               |
| Project Engineer I               | \$105               |
| Staff Engineer                   | \$ 95               |
| Project Manager IX               | \$210               |
| Project Manager VIII             | \$200               |
| Project Manager VII              | \$190               |
| Project Manager VI               | \$180               |
| Project Manager V                | \$170               |
| Project Manager IV               | \$160               |
| Project Manager III              | \$150               |
| Project Manager II               | \$140               |
| Project Manager I                | \$130               |
| Funding Specialist IV            | \$135               |
| Funding Specialist III           | \$125               |
| Funding Specialist II            | \$115               |
| Funding Specialist I             | \$ 95               |
| Funding Specialist               | \$ 75               |
| Design Technician V              | \$120               |
| Design Technician IV             | \$110               |
| Design Technician III            | \$100               |
| Design Technician II             | \$ 90               |
| Design Technician I              | \$ 80               |
| CADD Drafter                     | \$ 60               |
| Construction Observer VII        | \$145               |
| Construction Observer VI         | \$135               |
| Construction Observer V          | \$125               |
| Construction Observer IV         | \$115               |
| Construction Observer III        | \$105               |
| Construction Observer II         | \$ 95               |
| Construction Observer I          | \$ 75               |
| Administrative Support Staff V   | \$100               |
| Administrative Support Staff IV  | \$ 90               |
| Administrative Support Staff III | \$ 80               |