AGREEMENT ADDENDUM GEORGIA ILLEGAL IMMIGRATION REFORM AND ENFORCEMENT ACT

This Addendum is an addendum to that certain contract entitled Intergovernmental Agreement for SCPDC Software License and Service Agreement (the "Agreement") between Lowndes County, GA (the "County") and South Central Planning and Development Commission (the "Contractor") (The County and the Contractor being collectively the "Parties").

In consideration of the terms, conditions and obligations in the Agreement, and as a requirement for Contractor to submit its bid, if any, with respect to the Agreement, the Parties hereby agree as follows pursuant to the Georgia Illegal Immigration Reform and Enforcement Act of 2011, as amended (O.C.G.A. § 13-10-90, the "Act"):

- A. This Addendum is an integral part of the Agreement and in the event of any conflict or inconsistency with the Agreement (including any and all other amendments, addendums, schedules, exhibits, or other parts or provisions thereof) this Addendum shall control. The Agreement, as supplemented by this Addendum, remains in full force and effect in all other respects.
- B. The Contractor understands and agrees that compliance with the requirements of O.C.G.A. § 13-10-91 and Georgia Department of Labor Rule 300-10-1-.02 are conditions of the Agreement.
- C. The Contractor affirms below by initial or other affirmative indication the employee number category of the Contractor:

	fewer than 100 employees.
<u>X</u>	100 or more employees; or
	500 or more employees;

- D. The Contractor understands and agrees that, in the event the Contractor employs or contracts with any subcontractor(s) in connection with the Agreement, the contractor will secure from the subcontractor(s) such subcontractor(s') indication of the employee-number category applicable to the subcontractor.
- E. The Contractor understands and agrees that the Contractor's compliance with the requirements of O.C.G.A. § 13-10-91 and Georgia Department of Labor Rule 300-10-1-.02 shall be attested by the execution of the Contractor Affidavit, which is attached hereto as "Attachment I."
- F. The Contractor understands and agrees that in in compliance with O.C.G.A. § 13-10-91 and Georgia Department of Labor Rules 300-10-1-.02 and 300-10-1-.08, in the event the Contractor employs or contracts with any subcontractors, the Contractor will secure from such subcontractor a Subcontractor Affidavit, and any subcontractor shall secure from any sub-subcontractor, if applicable, a Sub-subcontractor Affidavit, attached hereto as "Attachment II" and "Attachment III," respectively.
- G. The Contractor agrees to maintain records of any Subcontractor Affidavit and/or Sub-subcontractor Affidavit for inspection by the County at any time.
- H. The Contractor agrees to incorporate any Subcontractor Affidavit as part of the Contractor/Subcontractor Agreement. The Contractor also agrees to require the Subcontractor to incorporate the any Sub-subcontractor Affidavit as part of the Subcontractor/Sub-subcontractor Agreement.