## Major Job Titles, To Date

20% or More of Current Workforce

Difficult to Hire and/or Retain

Adding New Employees
Over 5 Years
ABOVE Annual

Replacement

- 1. Administrative Assistant
- 2. Administrator
- 3. CDL Driver
- 4. Certified Nursing Assistant
- 5. Commercial Lender
- 6. Customer Service Representative
- 7. Electrical Technician
- 8. Electrician
- 9. Electrician Lineman
- 10. Engineer
- 11. Heavy Equipment Operator
- 12. Landscaper
- 13. Lawyer
- 14. Legal Assistant/Paralegal
- 15. Logistics Technician
- 16. Maintenance Technician
- 17. Medical Technician

- 18. Personal Banker
- 19. Physical Therapist
- 20. Production Operator
- 21. Registered Nurse
- 22. Salesperson
- 23. Teacher
- 24. Teller

